### PRIVACY POLICY FOR SUBSCRIPTION TO HUGO BOSS NEWSLETTER

This Privacy Policy is applicable in the following countries: Albania, Algeria, Andorra, Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Greece, Hungary, India, Indonesia, Israel, Latvia, Lithuania, Malta, Mauritius, Monaco, Montenegro, Morocco, New Zealand, Nigeria, North Macedonia, Philippines, Romania, Serbia, Slovakia, Slovenia, South Africa, Tunisia, Ukraine and Vietnam.

HUGO BOSS AG, Dieselstrasse 12, 72555 Metzingen, Germany (hereinafter "**HUGO BOSS**" or "**we**") provides the HUGO BOSS Newsletter (hereinafter "**Newsletter**") about the latest news from HUGO BOSS regarding new products, exclusive specials, lifestyle and fashion trends. You can subscribe to the Newsletter online via the HUGO BOSS website (hereinafter "**Website**").

In the following you receive information in accordance with Art. 13 and 14 General Data Protection Regulation ("GDPR") about the data controller processing your personal data, the data controller's data protection officer (Section A) and about your rights with respect to the processing of your personal data (Section B). You also receive information in the following about the processing of your personal data (Section C) in connection with the Newsletter subscription.

You can receive further information about the processing of personal data with respect to the Website on <a href="www.hugoboss.com">www.hugoboss.com</a>.

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#### A. INFORMATION ABOUT THE DATA CONTROLLER

#### I. Name and contact details of the data controller

The data controller for the Newsletter is:

**HUGO BOSS AG** 

Dieselstrasse 12, 72555 Metzingen, Germany

Phone: +49 7123 94-0 Fax: +49 7123 94-80259 E-mail: info@hugoboss.com

#### II. Contact details of the data controller's Data Protection Officer

Our Data Protection Officer can be contacted as follows:

**HUGO BOSS AG** 

**Data Protection Officer** 

Dieselstrasse 12, 72555 Metzingen, Germany

Phone: +49 7123 94-80999 Fax: +49 7123 94-880999

E-mail: <a href="mailto:privacy@hugoboss.com">privacy@hugoboss.com</a>

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#### B. INFORMATION ABOUT THE RIGHTS OF DATA SUBJECTS

As a data subject you have the following rights with respect to the processing of your personal data, provided that the relevant conditions are met:

- I. Right of access (Art. 15 GDPR)
- II. Right to rectification (Art. 16 GDPR)
- III. Right to erasure ("right to be forgotten") (Art. 17 GDPR)
- IV. Right to restriction of processing (Art. 18 GDPR)
- V. Right to data portability (Art. 20 GDPR)
- VI. Right to object (Art. 21 GDPR)

Under the conditions provided in Art. 21 No.1 GDPR you have the right to object, on grounds relating to your particular situation, at any time to processing of your personal data which is based on Art. 6 No.1 (e) or (f) GDPR, including profiling based on those provisions. Under the conditions provided in Art. 21 No.2 GDPR you have the right to object at any time to processing of your personal data for such marketing, which includes profiling to the extent that it is related to such direct marketing.

You can find detailed information regarding the legal basis of processing in **Section C** of this Privacy Policy.

- VII. Right to withdraw consent (Art. 7 No.3 GDPR)
- VIII. Right to lodge a complaint with the supervisory authority (Art. 57 No. 1 (f) GDPR)

You may contact our Data Protection Officer (Section A.II.) for the purpose of exercising your rights.

In addition, you will also have the rights under the data protection laws applicable in your residence country.

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### C. INFORMATION ABOUT THE PROCESSING OF PERSONAL DATA

In connection with the Newsletter different personal data are processed for different purposes. You will find information below regarding the purposes and means of the processing of personal data.

Automated decision-making within the meaning of Art. 22 GDPR does not take place.

# I. Details on the personal data we process

Categories of personal data that are processed	Personal data included in the categories	Necessity to provide the data	Storage Duration
Personal master data that we collect for your Newsletter subscription ("Personal Master Data").	Salutation, first name, surname, e-mail address.  We also record the country-specific version of the Website via which you subscribe to the Newsletter.	There is no statutory or contractual obligation to provide the data.  It is necessary that you provide your e-mail address to receive the Newsletter.  Not providing your e-mail address means that you cannot subscribe to the Newsletter.	We store this information as long as you have subscribed to the Newsletter.  In addition, we store this data as an exception beyond this if and as long as we are subject to statutory retention or documentation obligations for such data or to the extent this is necessary for evidence purposes.

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Categories of personal data that are processed	Personal data included in the categories	Necessity to provide the data	Storage Duration
Protocol data that are generated technically when subscribing or unsubscribing to the Newsletter ("Subscription and Unsubscription Data")	Date and time of subscription, confirmation in double opt-in process, as well as the IP address of the terminal device used for confirmation, date and time of any unsubscription from the Newsletter.	There is no statutory or contractual obligation to provide the data.  It is necessary that you give your confirmation in double opt-in process to receive the Newsletter.  Not providing this Data means that you cannot subscribe to the Newsletter.	We store this information as long as you have subscribed to the newsletter.  In addition, we store this data as an exception beyond this if and as long as we are subject to statutory retention or documentation obligations for such data or to the extent this is necessary for evidence purposes.
Protocol data that accrue for technical reasons via the Hypertext Transfer Protocol (HTTP) using the web beacons** contained in the Newsletter when the Newsletter is accessed ("Newsletter HTTP Data").	IP address, date and time of access.	There is no statutory or contractual obligation to provide the data.  This Data are automatically processed when the Newsletter is accessed.	Data are stored in server log files in a form allowing the identification of data subject for a maximum period of 7 days, unless any security related event occurs (e.g. a DDoS attack).  If there is a security related event, server log files are stored until the security relevant event has been eliminated and clarified in full.

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Categories of personal data that are processed	Personal data included in the categories	Necessity to provide the data	Storage Duration
Data that are stored in cookies* in the Newsletter subscriber's browser when the Newsletter is accessed ("Newsletter Cookie Data").	Unique ID for (re-)identifying Newsletter subscribers.	There is no statutory or contractual obligation to provide the data.  The data is only transferred when you follow the link in the Newsletter to visit our website and consent to the respective cookies.	Information regarding the storage duration of cookies can be found in the Cookie Policy on the Website.
Data in usage profiles that we create by analysing the usage behaviour of subscribers to the Newsletter using pseudonyms ("Newsletter Usage Profile Data").  These Data are autonomously generated.	Data about the use of the Newsletter, in particular page visits, visit frequency, click behaviour in accessed Newsletters.	There is no statutory or contractual obligation to provide the data.  This Data are automatically processed when the Newsletter is accessed.	We only store this data as long as you have subscribed the Newsletter. We delete such data as soon as you have unsubscribed the Newsletter.
Data in usage profiles that we create by analysing the usage behaviour of Newsletter subscribers on the website by using pseudonyms ("Online Usage Profile Data").  These Data are autonomously generated.	Data about the use of the Website, in particular page visits, visit frequency and time spent on the pages visited	There is no statutory or contractual obligation to provide the data.  This Data are automatically processed when the Newsletter is accessed.	We only store this data as long as you have subscribed the Newsletter. We delete such data as soon as you have unsubscribed the Newsletter.

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Categories of personal data that are processed	Personal data included in the categories	Necessity to provide the data	Storage Duration
Subscriber segments that we create by combining and analysing Newsletter Usage Profile Data using pseudonyms ("Segment Data").  These Data are autonomously generated.	Data about affinity to HUGO BOSS brands, their products or content.		We only store this data as long as you have subscribed the Newsletter. We delete such data as soon as you have unsubscribed the Newsletter.

<sup>\*</sup> Cookies are small text files with information stored on the user's terminal device via its browser when a website is visited. When the website is visited again using the same terminal device, the cookie and the information stored in it can be accessed. Depending on storage duration a differentiation is made between transient and persistent cookies. Transient cookies, already called session cookies, are deleted automatically when you close your browser. Persistent cookies are stored on your terminal device for a defined period even after you close your browser.

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<sup>\*\*</sup> Web beacons (also called tracking pixels) are small images that enable a log file to be recorded and analysed when text message or websites are accessed.

# II. Additional information regarding Storage Duration

In addition to the specified information regarding the Storage Duration given above, all personal data will be erased undue delay when the personal data are no longer necessary in relation to the purpose for which they were collected or otherwise processed.

# III. Details on the processing of the personal data

### 1. Processing of personal data on the basis of statutory legislation

Purpose of processing the personal data	Categories of personal data processed	Legal basis and, if applicable, legitimate interests
Provision of web applications on the Website and the digital subscription form in the Outlets in which you can provide us with your data to subscribe for the Newsletter.	Personal Master Data, Subscription and Unsubscription Data.	Art. 6 No.1 (f) GDPR. After balancing of the interests our legitimate interest is to simplify the subscription procedure and to collect accurate and valid data.
Operation of a customer database in which we maintain and update Personal Master Data.	Personal Master Data	Art. 6 No.1 (f) GDPR. After balancing of the interests our legitimate interest is the operation of an organised customer database as the basis for optimum maintenance of customer data.
Updating e mail addresses. In order to ensure the accuracy of this data we validate the e mail address data.	Personal Master Data.	Art. 6 No.1 (f) GDPR. After balancing of the interests our legitimate interest is ensuring the accuracy of the data.

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Purpose of processing the personal data	Categories of personal data processed	Legal basis and, if applicable, legitimate interests
In order to ensure the accuracy of e-mail address data we validate this data.	Personal Master Data	Required to comply with a legal obligation (point (d) of Art. 5 paragraph (1) ("accuracy")) (point (c) of Art. 6 paragraph 1 of the GDPR).  Balancing of interests (point (f) of Art. 6 paragraph 1 of the GDPR). Our legitimate interest is ensuring the accuracy of the data.
Creation of anonymised reports analysing and determining Newsletter strategy.	Personal Master Data, Segment Data	Art. 6 No.1 (b) GDPR, Performance of a contract.

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# 2. Processing of personal data on the basis of your consent

Purpose of processing the personal data	Categories of personal data processed	Legal basis
Sending of information material on the components of relevant, personalised marketing for our own offers (e.g. information about HUGO BOSS, product information, newsletters, customer survey and exclusive offers or invitations to take part in competitions, events and promotions).	Personal Master Data, Newsletter HTTP Data, Newsletter Cookie Data, Segment Data	Art. 6 No.1 (a) GDPR, Consent.
<ul> <li>We use:</li> <li>the salutation and your name specified when subscribing to the Newsletter to personalise your Newsletter.</li> </ul>		
the country-specific version of the HUGO BOSS Website used when subscribing to the Newsletter on the Website to determine the language and the country specific content of the Newsletter.		
Cookies are used on the Website for these purposes if the participant has consented to this. Additional information can be received on the Website.		
Analysis of usage behaviour of Newsletter subscribers in our Newsletter and on the Website and creation of usage profiles using pseudonyms and Subscriber Segments based on these for the purposes of personalising and designing the Newsletter in accordance with user preferences.	Personal Master Data, Newsletter HTTP Data, Newsletter Cookie Data, Newsletter Usage Profile Data, Online Usage Profile Data, Segment Data	Art. 6 No.1 (a) GDPR, Consent.

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# IV. Details on the recipients of personal data and the transfer of personal data to third countries and/or international organisations

Categories of Recipients	Recipient's location	Adequacy decision or appropriate or suitable safeguards for transfers to third countries and/or international organisations
Hosting provider, E-mail service provider, Survey agencies, Archiving Service Provider, Campaign Service Provider, Newsletter service provider, IT service provider, Text message provider, Subscription service provider.	EU	
E-mail service provider	United Kingdom	
IT service provider (intragroup)	USA Hong Kong	The transfers are subject to EU Standard Data Protection Clauses pursuant to Art. 46 (2) (c), (5) GDPR. A copy of the Standard Data Protection Clauses can be obtained under <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32010D0087">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32010D0087</a>
Text message provider	Respective residence country	In non-EU/EEA countries the transfers are subject to EU Standard Data Protection Clauses pursuant to Art. 46 (2) (c), (5) GDPR. A copy of the Standard Data Protection Clauses can be obtained under <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32010D0087">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32010D0087</a> .

### D. EFFECTIVE DATE AND AMENDMENT OF THIS PRIVACY POLICY

This Privacy Policy is effective immediately. It may be necessary to amend this Privacy Policy due to technical developments and/or changes to statutory or regulatory requirements.

Last updated 18 of January 2023

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